



DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND
102 MCNAIR DRIVE
FORT MONROE, VIRGINIA 23651-1047

REPLY TO
ATTENTION OF

ATCS-S

10 January 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: TRADOC Supporting OPLAN for Implementation of the Army Safety Campaign Plan (ASCP)

1. Reference U.S. Army Safety Campaign Plan (ASCP), Department of Army, Washington D.C., U.S. Army Safety Center, April 2004.

2. Purpose: This plan outlines TRADOC's efforts and initiatives to implement the ASCP. It provides a single integrated framework to affect institutional changes in how the Army trains Soldiers in safety and risk management at all levels. Through this plan, our current risk management doctrine, training methods, and approach to accident prevention will change to arrest the current accident trends and meet the ASCP objectives.

3. Background:

a. The U.S. Army has achieved immeasurable operational success throughout Operation Enduring Freedom, Operation Iraqi Freedom, and our Global War on Terrorism. Our Nation understands and accepts that in an Army at war there will be unavoidable losses. However, avoidable losses from accidents are not acceptable. Last year's accidental death rate was the highest in over 10 years. Over half of those deaths resulted from POV accidents.

b. In an effort to reduce this accident trend, the Army initiated the Army Safety Campaign Plan (ASCP) to provide the framework for attacking those factors and indicators that contribute to Army accidents, establish objectives, develop implementation timelines, and increase accountability. The ultimate goal is to reduce accidental deaths by 50 percent by the end of FY 05.

c. In a message dated 6 April 2004, the CSA expressed his deep concern for the increasing accident rates across the Army and directed commanders to take immediate action to incorporate the Army Safety Campaign into their ongoing accident prevention

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and risk management efforts. The CSA also directed TRADOC to take immediate steps to adjust risk management training to reflect an Army at war.

4. Concept of the Operation:

a. The ASCP established overarching goals designed to supplement the Army Safety Strategic Plan, while also providing focus for the five broad objectives outlined within the ASCP. In order to meet the objectives of the ASCP, TRADOC will take aggressive action to:

(1) Enhance readiness and improve quality of life for the Total Army through 50 percent reduction in accidents.

(2) Continue integration of risk management across the spectrum of TRADOC missions (DOTML-PF).

(3) Bridge the experience and knowledge gap for junior leaders.

(4) Effectively communicate the campaign plan to garner support for the campaign plan and initiatives.

(5) Convey risk management knowledge and lessons learned to the lowest level.

(6) Leverage "best practices" to affect timeliness and effectiveness.

(7) Incorporate risk management into field craft training.

(8) Recognize excellence and uphold accountability for implementation.

b. TRADOC's supporting initiatives tie directly to the ASCP goals and major objectives. The enclosed matrix outlines established and ongoing actions, proposed specific initiatives, lead/supporting organizations, and projected timelines. The

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action matrix will be posted to the TRADOC Homepage under the "Be Safe Campaign" and will be updated to reflect new initiatives as well as the current status or completion of old actions.

5. Responsibilities:

a. TRADOC Command Safety Office will--

(1) Develop and publish clear and concise safety and risk management policy and guidance.

(2) Develop and implement safety initiatives targeted at primary accident categories and accident prevention goals and objectives.

(3) Develop risk management training for junior officers and NCOs, focusing on lessons learned from OEF/OIF and teaching risk management application for an Army at war.

(4) Periodically assess implementation of campaign plan and measure effectiveness through program evaluations, quality assurance assessments, and IET assessments.

(5) Conduct gap analysis to identify current risk management training program integration, standardization, and effectiveness as compared to the desired end state goals.

(6) In coordination with DCSOPS&T, revise and standardize risk management training at every level of the institutional system shifting the training focus from a process-based program of instruction (POI) to an application/demonstration-based POI.

(7) Develop and coordinate funding strategies to support the TRADOC implementation OPLAN.

b. TRADOC Deputy Chief of Staff for Operations and Training (DCSOPS&T) --

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(1) In coordination with the CSO, evaluate the training model to incorporate risk management into training methodology.

(2) Develop and publish procedural changes to publications to incorporate risk management into all training products and to ensure review and validation by qualified safety professionals.

(3) Update risk management guidance for training developers in TRADOC Regulation 350-70.

c. Commander, U.S. Army Accessions Command (USAAC)--

(1) Update TRADOC PAM 600-4, Soldiers Handbook, to include a section titled "Accident Prevention" that includes the 5-Step Risk Management Process.

(2) Update TRADOC PAM 600-4, Soldiers Handbook, to include: Common Task - Prepare a Risk Assessment.

d. Commanders/commandants at all levels will--

(1) Become familiar with the ASCP goals, objectives, and actions.

(2) Ensure that unit additional duty safety personnel complete the on-line Commander's Safety Course within 30 days of their appointment.

(3) Ensure company commanders complete the on-line Commander's Safety Course prior to taking command.

(4) Develop and publish local policy for use of the automated risk assessment for Soldiers prior to pass, leave, TDY, or PCS consistent with the local commander's assessment of risk and the feasibility of implementation.

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Safety Campaign Plan (ASCP)

6. TRADOC Command Safety Office is responsible for oversight
and maintenance of this plan. Forward all correspondence to the
Director, TRADOC Command Safety Office (ATCS-S), (757) 788-2465,
DSN 680.

Encl



ANTHONY R. JONES
Lieutenant General, U.S. Army
Deputy Commanding General/
Chief of Staff

DISTRIBUTION:

Commander

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Commandants, TRADOC Schools

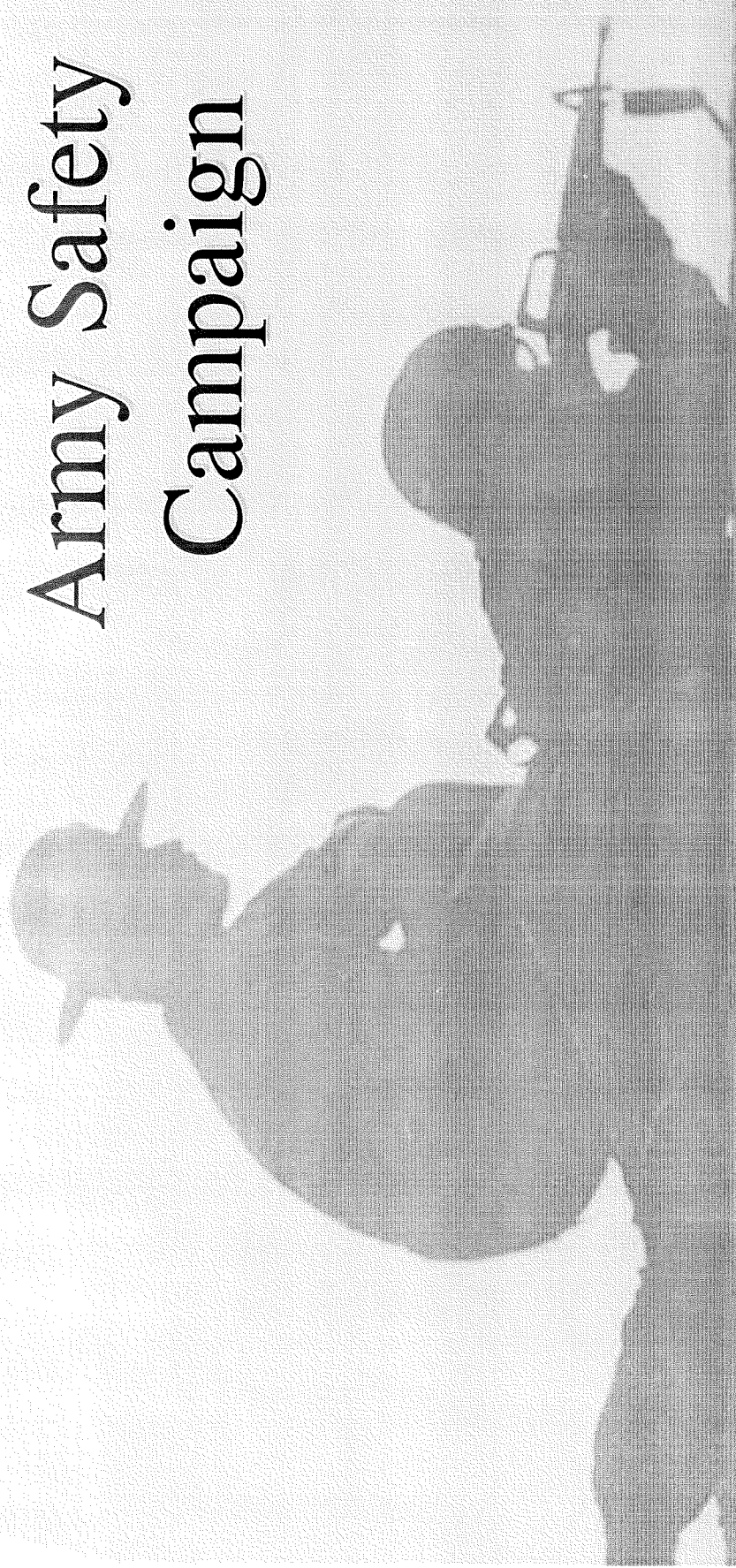
Director, Futures Center

Deputy Chiefs of General and Chiefs of Special Staff Offices,
HQ TRADOC

Action Matrix

(Enclosure to TRADOC Supporting OPLAN to Army Safety Campaign Plan)

OBJECTIVE	INITIATIVE	LEAD	STATUS
Effectively Communicate	Safety Campaign Guidance Sent via DCG Memo, CG Msg, and DCG Msg	CSO	08 May /17 May /04 Jun
	Executive Safety Council	CSO	Annual
	TRADOC Safety ROADMAP	CSO	Annual
	Holiday Safety Messages	CSO	Annual
	TRADOC Winter Safety Campaign	CSO	Annual
Convey RM Knowledge / Lessons Learned	Fatality AAR Boards	CDRs	As Needed
	Publication of Lessons Learned	CAC	As Needed
	Revised TRADOC RM Integration Plan	CSO	16 Jun 04
	Web-based RM Distance Learning	CSO	2nd Qtr FY05
	Version II Commander's Safety Course	ASC	1st Qtr FY05
	TRADOC Highway Safety Program	CSO	27 May 04
Leverage "Best Practices"	Apply/Exploit Distance Learning	CSO	Ongoing
	GAP Analysis	CSO	1st Qtr FY05
	TRADOC Safety Webpage	CSO	Ongoing
	Feedback Tools	CSO	Ongoing
	Revise FM 100-14, <i>Risk Management</i>	CSO	3rd Qtr FY05
Incorporate RM into Field Craft Training	Revise TRADOC Pam 600-4, <i>Soldier's Handbook</i>	AAC/CSO	3rd Qtr FY05
	Update TRADOC Reg 350-70, <i>Systems Approach to Training Management</i>	DCSOPS&T	3rd Qtr FY05
	Risk Management in Common Core - Distance Learning	DCSOPS&T/CSO	3rd Qtr FY05
	Revise Risk Management TSPs - OES/NCOES	COMDTs	3rd Qtr FY05
	Risk Management Distance Learning Course - Interim Solution	DCSOPS&T/CSO	Using Currently
Recognize Excellence, Assess Effectiveness, and Uphold Accountability	Cdr's / SMA Safety Awards Program	CDR/CSM	Annual
	Safety Program Evaluations	CSO	IAW Roadmap
	QA/IET Assessments	CSO/QA/AAC	IAW Roadmap
	CSM Memo - SMA Award	CSO/CSM	27 Apr 04
	Focus Groups to Assess Effectiveness	CSO	Each Qtr
	CG's Quarterly R&A	CSO	Each Qtr
	Web-based Assessment Survey	CSO	2nd Qtr 04
	Strategic Readiness System	CSO	Oct 03/Qrtly



Army Safety Campaign

U.S. Army Training and Doctrine Command
Where Tomorrow's Victories Begin!

TRADOC Implementation Plan

Agenda

- Purpose
- Situation
- End-state
- Concept of Operation
- Major Objectives
- OPLAN Actions and Timeline



Purpose

Provide DA G3 an overview of TRADOC's plan for implementation of the Army Safety Campaign Plan.



Situation

- References:
 - US Army Safety campaign Plan (ASCP), April 2004
 - Message, CSA Sends, Subject Army Safety Campaign Plan, 6 April 2004
- Current Environment
 - An Army at War
 - High OPTEMPO
 - Increasing accident trends



Goals/End-state

- Enhanced Readiness and Quality of Life - 50% Reduction in Accidents
- Risk management standardized and fully integrated - DOTML-PF
- Bridge the experience/knowledge gap for junior leaders



Concept of Operation

- TRADOC plan will implement the Army Safety Campaign Plan through:
 - **Target Analysis** - Population/events/training.
 - **Modification/Revision** - Existing safety programs/risk management training.
 - **Acceleration** – Doctrine/policy development.
 - **Implementation** – Targeted accident prevention initiatives.
 - **Leader Engagement** - All levels.



Target Analysis (Population)

- Role Models
 - Who: Leaders, Trainers, and Safety Professionals
 - Focus:
 - Standards
 - “What Right Looks Like”
 - Assess and Measure Progress
- At Risk Population
 - Who: 18 to 26 Years Old
 - Focus: Indiscipline, Inexperience, Immaturity, Immortality, Lack of Sound Judgment



Target Analysis (Events and Training)

- Events
 - Operational Environments
 - Accidents
 - Vehicle Accidents (POV/AMV/ACV)
 - Training Accidents (heat/cold/weapons)
- Training
 - Current operational requirements
 - “At Risk” Population
 - Accident Trend Analysis



Modification and Revision

- Risk Management Training
 - Process
 - Application
 - Tools
 - Standardization
- TRADOC Safety Roadmap
 - Critical events/assessment schedule
- TRADOC Regulation 385-2
 - Single source document
 - Reflection of current O&Os and transformation
- TRADOC Pam 385-XX
 - Model Safety Program/Self-assessment tools



Acceleration

- Revision - FM 100-14
 - Draft to be completed by 3rd Qtr FY05
- Risk Management Integration Plan
 - Action plan with specific initiatives/timelines
- Gap Analysis
 - Identifies Standard
 - Determines Shortfall Areas
 - Identifies Way Ahead



Implementation

- Lessons Learned
 - OEF / OIF
 - Schools – Trend Analysis
- Highway Safety Program
 - Targets “At Risk” population
 - Incorporates tools to assess/manage risk
- Risk Management Training Initiatives
 - Integration into IET
 - On-Line Training



Leader Engagement

- Communication
- Training
- Continual Assessments
- Accountability



Objectives

- Effectively Communicate
 - Leader Engagement
 - “What would you die for?”
- Convey risk management knowledge and lessons-learned
- Leverage “*Best Practices*”
- Incorporate risk management into field craft training
- Recognize excellence/assess effectiveness/uphold accountability



OPLAN Actions and Timeline

Objective:	Initiative:	Status:
Effectively Communicate	Safety Campaign Guidance Sent via DCG Memo, CG Msg, and DCG Msg	08 May, 17 May, and 04 Jun
	Executive Safety Council	Semiannual
	TRADOC Safety ROADMAP	Annual
	Holiday Safety Messages	Ongoing
	TRADOC Winter Safety Campaign	Annual
	Fatality AAR Boards	As Needed
Convey RM Knowledge / Lessons Learned	Publication of Lessons Learned	As Needed
	Distribution of SOU/SOF Messages	Ongoing
	Revised TRADOC RM Integration Plan	16 Jun 04
	Web-based RM Distance Learning	2nd Qtr FY05
	Version II Commander's Safety Course	1st Qtr FY05

OPLAN Actions & Timeline

Objective: **Initiative:** **Status:**

Leverage "Best Practices"	TRADOC Highway Safety Program	27 May 04
	Apply/Exploit Distance Learning	Ongoing
	GAP Analysis	1st Qtr FY05
	TRADOC Safety Webpage	Ongoing
	Feedback Tools	Ongoing
Incorporate RM into Field Craft Training	Revise FM 100-14, <i>Risk Management</i>	3rd Qtr FY05
	Revise TRADOC Pam 600-4, <i>Soldier's Handbook</i> (Awaiting Approval)	3rd Qtr FY05
	Update TRADOC Reg 350-70, <i>Systems Approach to Training Management</i>	3rd Qtr FY05
	Risk Management in Common Core – Distance Learning	3rd Qtr FY05
	Revise Risk Management TSPs – OES/NCOES	3rd Qtr FY05



OPLAN Actions & Timeline

Objective:	Initiative:	Status:
Incorporate RM into Field Craft Training (continued)	Risk Management Distance Learning Course – Interim Solution	4 th Qtr FY05
	Revision of Weapons Handling TSP	1st Qtr FY05
	Convoy Survivability – Live Fire Training	1st Qtr FY05
Recognize Excellence, Asses Effectiveness, and Uphold Accountability	Cdr's / SMA Safety Awards Program	Annual
	Safety Program Evaluations	IAW Roadmap
	QA/IET Assessments	IAW Roadmap
	CSM Memo – SMA Award	27 Apr 04
	Focus Groups to Assess Effectiveness	Each Qtr
	CG's Quarterly R&A	Each Qtr
	Web-based Assessment Survey	2nd Qtr 04
	Strategic Readiness System	Oct 03 / Qrtly

Questions and Comments

